



KWY Aboriginal Corporation Job Description

1. Role details

Job Title	YAFIN Practitioner
Start date	As negotiated
Program	Young Aboriginal Families in the North (YAFIN)
Location	Northern Adelaide/Parkside
Salary	SCHADS 5 (as negotiated)
Job Status	Full time (negotiable)
Reports to	YAFIN Program Coordinator

2. ROLE CONTEXT

About KWY:

KWY is a leading Aboriginal Community-Controlled organisation in South Australia, committed to Creating a Space for Change for Aboriginal families and communities.

Since 2011, KWY has worked to break the cycle of domestic violence, promote safety for women and children, and reduce Aboriginal children in the child protection system through a specialised suite of programs focused on empowering families through culturally grounded support and healing.

Supporting over 1,800 families annually and growing, KWY offers a dynamic and values-driven work environment where your contributions make a real impact. Join our inclusive, collaborative team and help drive meaningful change.

About YAFIN:

The Young Aboriginal Families in the North (YAFIN) program provides intensive, early support to young, first-time parents of Aboriginal children living in the Northern Suburbs of Adelaide. The program aims to prevent the removal of Aboriginal infants and supports families from pre-birth up to when their child is two years of age.

About the Position:



The YAFIN Practitioner provides intensive, culturally responsive support to young Aboriginal parents and their infants through high-quality complex case management, trauma-informed engagement, and collaborative safety planning.

The role requires deep understanding of Aboriginal Kinship structures and parenting practices, extensive experience in the child protection system, domestic family and sexual violence, health (maternal infant health) and mental health, homelessness, child development. Practitioners work alongside families delivering practical, developmentally informed support, build parenting confidence, stabilise home environments, and ensure infants and young children remain safe, connected, and thriving.

3. ESSENTIAL CRITERIA

1. Relevant experience in the child protection, infant health, and domestic, family and sexual violence sector.
2. Demonstrated experience in complex case management and skills in negotiation, advocacy and responding to crisis situations.
3. Clinical and therapeutic understanding of the impacts of trauma.
4. Demonstrated knowledge, experience and understanding of working with Aboriginal and Torres Strait Islander families and communities.
5. Knowledge of maternal and infant health, early childhood development, and early intervention supports.
6. Experience supporting young parents, including first-time parents navigating complex needs.
7. Excellent oral and written skills, with the ability to write case notes and referrals.
8. Ability to work effectively in a team, and independently as required.
9. Ability to work in a sensitive, complex and demanding environment with a high degree of autonomy and self-management.
10. Able to provide specialist expertise advice related to providing multi-disciplinary support and engage colleagues in peer reflection
11. Strong computer skills with ability to learn client data systems.

Special conditions:

- Current South Australian Driver's License and access to a reliable vehicle (travel within SA required; mileage reimbursed per award).
- Ability to obtain and maintain mandatory clearances, including National Criminal History Check (Police Clearance), Working with Children Check (WWCC – must be current at application) and additional checks may be required during onboarding.

4. DESIRABLE CRITERIA

- A degree in Social Work, Psychology, Social Sciences, or a diploma in Community Services, Youth Work, Human Services, Health Sciences, and/or equivalent
- Knowledge of issues pertaining to parenting, child development, domestic and family violence, homelessness, addiction, and mental health.
- Knowledge of infant and early childhood development



- Knowledge of adolescent development and support needs
- Knowledge, including theory underpinning evidence-based intervention and research into their effectiveness

5. Primary Outcomes and Accountabilities

Direct Service Work	• Provide complex case management and casework responses for families. • Able to work with multiple members of a family. • Undertake high quality risk assessments and safety planning that seeks and promotes the safety and wellbeing of infants and children • Undertake case planning assessments alongside families • Development and implementation of quality case plans for families to support their wellbeing, safety and to prevent their children from moving into Out of Home Care. • Advocate for families and support warm referrals to other agencies. • Assist individuals to access community resources and opportunities to improve and address therapeutic needs. • Be proactive in advocating on behalf of individuals and liaise regularly with other service providers for a collaborative approach in supporting clients. • Promote and implement quality service responses that are underpinned and informed by KWY values and service delivery model. • Work collaboratively with KWY staff and clients. • Knowledge of the application of policies and procedures within an organisation to enable accreditation compliance, including the Children and Young People (Safety) Act 2017 and Statutory systems. • Working with allied health professionals in health settings.
Administration and Record Keeping	• Keep all necessary records in accordance with KWY policies and procedures. • Assists in the production of reports regarding program progress and results. • Prepare for and actively participate in regular supervision sessions and professional development and training. • Collect client data in keeping with professional and organisational standards. • Provide timesheets, travel logbook, worker expenses and other administration data according to organisational policy and procedures. • Work within budget parameters for worker expenses and mobiles phones. • Undertake other administrative and office management tasks as required. • Practice self-care strategies and apply safety procedures in all work



	practices.
Stakeholder engagement	• Build relationships with stakeholders. • Attend meetings with stakeholders. • Attend meetings relating to DCP procedures • Conduct consultation with a variety of stakeholders and staff. • Establish and maintain open and effective communication channels and working relationships with management and stakeholders. • Undertake specific tasks allocated by your Line Manager relating to the promotion of the service and the enhancement of the partnership between the team and key stakeholders.
Agency Representation and Community Development	• Represent the program in a professional manner acquire a working knowledge of other agency roles and mandates. • Contribute to community development and programs in the local area that are relevant to the client group. • Acquire a working knowledge of other agency roles and mandates.
Reporting	• Contribute high quality reports as required. • Ensure that all clients' contact and engagement is appropriately documented and recorded on the data management system.
Contribute to Culture	• Actively participate and contribute to responsible and safe work practices. • Embrace diversity and cultural differences in the workplace. • Be aware of Aboriginal cultural practices and/or differences and seek cultural consultation to promote inclusive practice. • Attend cultural supervision. • Identify personal learning needs and give feedback on the service including the identification of gaps and areas for improvement. • Contribute to the development and maintenance of a positive, supportive, and collaborative team environment. • Follow the direction of and have an open line of communication with line management. • Understanding and adhering to all KWY policies and procedures.
Other	• Participate proactively in team project initiatives. • Support other team members in periods of high demand and during periods of absence. • Participate in project groups and attend events such as expos from time to time. • Ability to work across more than one program and work with several teams. • Other duties as required.