



KWY Aboriginal Corporation Job Description

1. Role Details	
Job Title	KWY Female Youth Worker
Contract Length	12 Months
Start Date	As Negotiated
Program	KWY Youth Support Service- Port Lincoln
Location	Port Lincoln, SA
Salary	SCHADS Level 4.1 - 4.4
Job Status	Part Time, 0.5 FTE
Reports to	Program Coordinator
2. Role Context	
<p>The Aboriginal Youth Worker's role is to empower and inspire young people to reach their full potential. This is achieved by providing young people with positive guidance, support, and mentoring to positively contribute to their community by fostering personal growth, resilience, and a sense of belonging. Working within a Trauma Responsive Framework, the role strives to enhance the lives of young people.</p> <p>The Aboriginal Youth Worker is a highly experienced and competent worker in the complex case management of young people. The worker is responsible for contributing to improvements in the quality, safety and community needs-driven distribution of services that meet the needs of Aboriginal individuals and their families.</p> <p>This role is an Aboriginal Identified position. Only people of Aboriginal and Torres Strait Islander descent may apply (pursuant to Section 56(2) of the South Australia Equal Opportunity Act 1984).</p> <p>Due to the nature of the support required and cultural considerations, we are seeking a Youth Worker who can provide culturally appropriate engagement.</p>	



We strongly encourage applications from women and individuals with knowledge and understanding of Aboriginal and Torres Strait Islander culturally safe work practices. Aboriginal and Torres Strait Islander women are strongly encouraged to apply.

This role is based in Port Lincoln, South Australia.

3. Essential Criteria



Essential Minimum Requirements

1. Certificate IV or above in Youth Work or relative Human Services related discipline and/or experience in the domestic, family & sexual violence, child protection and/or youth justice sectors.
2. Demonstrated knowledge, experience and understanding of working with Aboriginal and Torres Strait Islander families and communities.
3. Demonstrated experience in complex case management and skills in negotiation, advocacy and responding to crisis situations.
4. Clinical and therapeutic understanding of the impacts of trauma, particularly domestic and family violence, on children and family functioning.
5. Demonstrated knowledge, experience and understanding of working with Aboriginal and Torres Strait Islander people and communities.
6. Experience working therapeutically with youth who have experienced trauma.
7. Excellent oral and written skills, with the ability to write case notes and referrals.
8. Ability to design and coordinate activities that engage vulnerable children and youth.
9. Ability to work effectively in a team, and independently as required.
10. Ability to work in a sensitive, complex and demanding environment with a high degree of autonomy and self-management.
11. Strong computer skills with ability to learn client data systems.
12. Must hold a current South Australian drivers' license, be willing to drive a work vehicle.
13. Must hold or be willing to obtain and keep current, Child Safe Environments Training (Through Their Eyes).
14. Must hold a current or be able to obtain the following: DHS Working with Children Check, Working with Vulnerable Person's Check and National Police Check.



4. Desirable Characteristics

- Knowledge of issues pertaining to youth justice, homelessness, addiction and mental health.
- Strong understanding of Narrative Principles of practice with emphasis on Aboriginal and Torres Strait Islander Communities.
- Certificate IV or above in Youth Work or relative Human Services related discipline

5. Roles and Responsibilities

Direct Service Work

- Provide complex case management for individual clients.
- Undertake risk assessments and safety planning.
- Working within a multidisciplinary team and under direction of Operations Manager and CEO.
- Development and implementation of quality case plans.
- Be proactive in advocating on behalf of individuals and liaise regularly with other service providers for a collaborative approach in supporting clients.
- Adhere to legislative requirements that inform the work of KWY, in particular the Children and Young People (Safety) Act 2017 and Statutory systems.
- Promote and implement quality service responses that are underpinned and informed by KWY values and service delivery model.
- Work collaboratively with KWY staff, consumer groups and services within the domestic and Aboriginal family violence and homelessness network.
- Administrative and record keeping:
- Assists in relevant development of training procedures under the direction of the Operations Manager.
- Keeps all necessary records in accordance with KWY policies and procedures.
- Assists in the production of reports regarding program progress and results.
- Prepare for and actively participate in regular supervision sessions and professional development and training.
- Collect client data in keeping with professional



	and organisational standards
Administration	<ul style="list-style-type: none">• Keeps all necessary records in accordance with KWY policies and procedures.• Assists in the production of reports regarding program progress and results.• Prepare for and actively participate in regular supervision sessions and professional development and training.• Provide timesheets, travel logbook, worker expenses and other administration data according to organisational policy and procedures.• Assist in the relevant development of training procedures under the direction of the Operations Manager.• Work within budget parameters for worker expenses, petty cash, and mobiles phones.• Undertake other administrative and office management tasks as required.• Practice self-care strategies and apply safety procedures in all work practices.
Team Member	<ul style="list-style-type: none">• Sets and maintains high standard of teamwork.• Maintain team boundaries and confidentiality in a professional manner.• Displays a commitment to open communication.• Completes assigned tasks on time and to required standard.• Take responsibility for own work.• Manages own workload and workflow to achieve the position's purpose.• Openly supports and respects diversity within the KWY team.• Attend regular staff meetings
Agency Representation and Community Development	<ul style="list-style-type: none">• Represent the program in a professional manner.• Acquire a working knowledge of other agency roles and mandates.• Contribute to community development and programs in the local area that are relevant to the client group



Stakeholder Engagement	<ul style="list-style-type: none"> • Build relationships with stakeholders. • Attend meetings with stakeholders. • Conduct consultation with a variety of stakeholders and staff. • Establish and maintain open and effective communication channels and working relationships with management and stakeholders. • Undertake specific tasks allocated by your Line Manager relating to the promotion of the service and the enhancement of the partnership between the team and key stakeholders.
Reporting	<ul style="list-style-type: none"> • Submitting high quality reports as required. • Ensure that all client contact and engagement is appropriately documented and recorded on the data management system
Contribute to Culture	<ul style="list-style-type: none"> • Actively participate and contribute to responsible and safe work practices. • Embrace diversity and cultural differences in the workplace. • Be aware of Aboriginal cultural practices and/or differences and seek cultural consultation to promote inclusive practice. • Attend cultural supervision. • Identify personal learning needs and give feedback on the service including the identification of gaps and areas for improvement. • Contribute to the development and maintenance of a positive, supportive, and collaborative team environment. • Follow the direction of and have an open line of communication with line management. • Understanding and adhering to all KWY policies and procedures.
Other	<ul style="list-style-type: none"> • Fulfil other duties as required by management and other department personnel as requested/required.
6. KWY Staff are required to work in accordance with the legislative and professional requirements including:	
<ul style="list-style-type: none"> • Children and Young Persons (Safety) Act 2017 • Government of South Australia-interagency Code of Practice 2001 • Professional Practice Standards consistent with the area of practice 	

