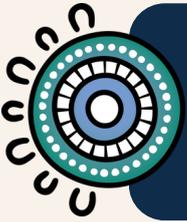


Strategic Plan 2025 - 2030

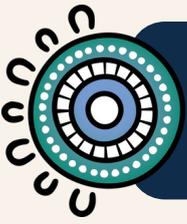
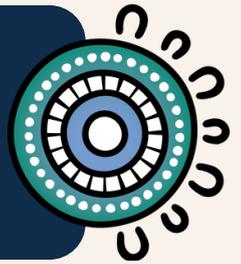


Our Vision

Where Aboriginal and Torres Strait Islander people are strong in culture and are empowered to create a space for change and healing.

Our Purpose

KWY create a space for change by delivering culturally responsive, trauma-informed, strengths-based services to support healing, safety and empowerment for Aboriginal and Torres Strait Islander communities.



Our Guiding Principles

- Culturally Responsive
- Trauma Informed
- Self Determined
- Strengths Focused

Our Values

Healing: We prioritise intergenerational healing, providing spaces for truth-telling and empowering individuals and communities to reclaim their identity and narrative.

Connection & Belonging: We support the connection of Aboriginal and Torres Strait Islander people to Country, community and Culture.

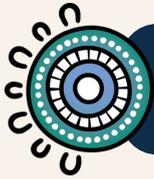
Respect: We honour the wisdom of our Elders, the diversity of our communities, and the cultural knowledge passed down through generations.

Empowerment: We believe in the inherent capacity of Aboriginal and Torres Strait Islander peoples to lead their own decisions, develop their skills, and create sustained change, both individually and collectively.

Accountability: Our connections to family, community, culture, and kinship, ensure we align our practices with the needs and aspirations of Aboriginal and Torres Strait Islander people.



Strategic Plan 2025 - 2030



Our Priorities

1 Advocate and Influence Policy and System Reform

KWY will advocate for transformational change by influencing policies, systems, and structures that impact Aboriginal children, families, and communities. We will elevate Aboriginal voices and embed cultural knowledge to drive self-determined, community-led reform.

2 Workforce Retention and Development

KWY will build and support a culturally strong, safe, and skilled workforce by investing in career development and wellbeing across all levels of the organisation.

3 Grow and Diversify our Services

KWY will grow and diversify our footprint across South Australia and Australia to meet the holistic needs of Aboriginal families and communities.

4 Delivering High Quality Culturally Safe Services

KWY will continue to lead culturally safe, high-quality service delivery by including Aboriginal voices, values and cultural practices, and through continuous improvement.

